

Michael F. Hayes Jr

31 Augusta Ave, Amherst, NY 14226 | mhayes@cks.edu | 646 671 3671

Education

Formal Degrees

- **Fordham University**, Bronx, NY
M.A., Pastoral Ministry and Religious Education (2005)
B.A., English (1992)

Certificate Programs

The Jesuit Collaborative - Spiritual Direction Formation Training (18 month course, 2012-13)

Formation Programs

- Christ the King Seminary, East Aurora, NY - Deacon Formation Program (anticipated ordination: 2021)
- 6 credits in Pastoral Ministry (2017-18).
- Comprehensive Master's Review for Diaconal Formation - 9 courses audited plus weekend courses monthly for diaconal formation.

Publications

Manuals

- USCCB Publications: *The World Youth Day Retreat Guide* - editor and co-ghost author for Bishops. (January 2018)
- USCCB Publications: *The World Youth Day Retreat Guide* - editor and co-ghost author for Bishops. (January 2016) ***Most used resource of the World Youth Day materials for Krakow 2016.**

Books

- *Loving Work: A spiritual guide to finding the work we love and bringing love to the work we do* (Orbis, 2012)
- *Googling God: The religious landscape of people in their 20s and 30s* (Paulist Press, 2007)

Journal Articles

- "Book Review: *Finding Faith: The Spiritual Quest of the Post-Boomer Generation.*", American Catholic Studies Volume 120, (Spring, Summer, Fall, 2009) pp. 87-89
- "Virtual Church for Young Adults" The Way, vol. 45, no 2 (April 2006) pp. 69-82
- "Transformation and the 20's and 30's Crowd", Share the Word, vol 24, No 4, (Spring 2003) pp 9-13.
*** Won 2nd Place at the Catholic Press Awards**

Newspaper Articles

- Op-Ed: "Can We Find it in Ourselves to Forgive Bin Laden?" The Buffalo News, May 2011

Online Publications

- **270 Articles published on BustedHalo.com** (See below)
- "My Own Personal Holiday" beliefnet.com (December 2000)
- *Bloggling: googlinggod.com* (2006-2016): Named one of *The best progressive-minded Catholic blogs* by National Catholic Reporter.

Work Experience

Director of Campus Ministry - Canisius College, Buffalo, NY

Employed July 2013 - Present

- Chief Administrator of staff & responsible for all Campus Ministry programming and Student Affairs Collaborations for a Jesuit College of roughly 2300 - 2500 students.
- Managed 16 different budget lines including a main programmatic budget line of \$55,000
- Led several staff restructuring efforts for better student engagement.
- Assessed all programs and worked collaboratively with staff and students to improve a variety of initiatives including: retreats (increased attendance by 75%), community service (400% increase), Liturgy, service immersion and sacramental preparation.
- Retreat Director for Kairos, 4th Day, Manresa, Hiking and Senior Retreat Programs.
- Spiritual leadership provided for the college at prayer services, invocations and benedictions at a variety of events including commencement.
- Initiated interfaith dialogue with small groups meeting weekly.
- Developed new student intern formation initiatives, developing opportunities for students to mentor other students in a variety of leadership positions in Campus Ministry.
- Worked collaboratively with students to form a new student-run liturgical music team.
- Provided assessment for preaching, giving input to clergy who directly reported to me as well as volunteers.
- Developed videos for convocation presentations and social networking content.
- Travelled with students to El Salvador, Poland and Philadelphia for service and spiritual immersions.
- Maintained a thriving spiritual direction practice and provided lay preaching regularly.
- Restructured Sacramental Minister Staff and re-engaged students for liturgy.

Diocese of Buffalo - Assistant Coordinator of Campus Ministry, Buffalo, NY

Employed June 2017-Present

- Provided continuing education programs for Campus Ministers of the Diocese.
- Grant writing assistance and supervision of the Campus Ministers in the area.

Campus Minister - St. Joseph University Parish (serving University at Buffalo)

Employed October 2009 -July 2013

- Collaboratively worked with several departments of the University at Buffalo (SUNY) to serve the spiritual and academic needs of undergraduate, graduate, medical and dental students.
- Served as a chaplain for the Medical School's Gross Anatomy Lab, creating a new mini-course on the experience of dissection of the human body.
- Ministered and Acted in the Behling Simulation Center for medical students simulating ER situations.
- Served as a spiritual director for the students, faculty and staff. Collaborated on a new alternative break program focusing on lifelong discernment in addition to service.
- Developed service program for athletes working alongside the Student Athlete Advisory Committee.
- Collaboratively established *new marriage ministry program* and served as a FACET facilitator.
- Developed new Community Service Outreach Program called *Help the Heights*, joining forces with members of the community, campus living communities and the university's community outreach office.
- Developed two *new alternative break service programs* to Cleveland and New York City.
- Developed *Medical Ethics on Skype program* for the Medical School's Lunchtime Lecture Program.
- Successfully preached over 20 post-communion reflections

BustedHalo.com® - Founder and Associate Director - Employed: 2000-2009

- Co-Founded www.BustedHalo.com, a spirituality web magazine and young adult pastoral ministry aimed at people in their 20's and 30's.
- Promoted to **Catechetical Director** (*Senior Editor for Googling God*) and Managing Editor.
- Collaboratively developed a relationship with the *Charis Retreat Program* and led the direction of the "Busted Halo®-style" *Charis Retreat Program* in the New York Metro Area directing over 500 young adults on several weekend and day retreats per year (one on internet)

- Co-Founded Podcast called the *BustedHalo Cast®* which led to programming on *Sirius-XM® Radio*
- Initial producer of *The BustedHalo Show* on Sirius-XM Radio.
- Planned, implemented, directed and developed funds for a Catechetical section called Googling God.
- Gained national reputation for *Busted Halo®* through National Speaking Engagements, Workshops, and National Conferences
- Served as President of the Board of the **National Catholic Young Adult Ministry Association.**

Other Previous Professional Work Experience

Radio:

National Public Radio, Washington D.C. 1996

Stringer reporter for the 1996 World Series: Yankees vs. Braves. Provided spot reporting and final voice packages.

WOR-AM (710AM) New York, NY 1995-1999

Producer

- Food Talk with Arthur Schwartz and Weekend with Joan and Arthur.
Show was renowned in the “New York foodie culture.” Booked guests, screened calls, provided air talent with direction and managed engineers and interns.
*** Nominee, Best Radio Show on Food, James Beard Awards**
- Production of talk and sports radio programming at WOR-AM. Locker room reporter for Yankees and Mets Baseball. Covered the 1996 World Series and the 1996 World Series Parade.

WFAN-AM (660AM), New York, NY 1991-1996

Producer/Reporter:

- Production of talk and sports radio programming at WFAN including:
- Mike and the Mad Dog (Producer and Engineer)
- Weekend Morning with Richard Neer (Producer and Engineer),
- New York Mets, Rangers, Knicks and Jets games (Producer and Engineer and field reporter)
- NFL in Action (Producer and Engineer),
- Beat Reporter for Rutgers Football and various local College Basketball Games.
- News Production Assistant on *Imus in the Morning*.
- **Started career here as an intern and was promoted upon graduation from college.**

WFUV-FM (90.7 FM), Fordham University, Bronx, NY 1988-1992 (NPR Affiliate)

- **Sports Director:** Directed a 16 person staff to execute sports programming including a two-night per-week sports call in show.
- Full coverage of Fordham Football, Basketball and select baseball games and daily morning and evening sports reports on Monitor Radio Daily Edition. (1990-91)
- **On Air Talent:** Play by Play Broadcaster and Sports Reporter. Host of One on One: NY’s Longest Running Sports Telephone Talk Show. Various News Reports.

Awards and Honors

2014: Hired by the United States Conference of Catholic Bishops to co-author and edit the World Youth Day Retreat Guide

2011: Sapientia et Doctrina Award - Graduate School of Religion Alumni Award - Fordham University

2010: National Catholic Reporter -Named one of the “Best Progressively-Minded Catholic Bloggers”

2005: Masters Thesis Received with High Honors and subsequently published as a book.

2005: Featured in Fordham Magazine – “Mike Hayes – Busted Halo® co-founder”

2005: Class Speaker – Fordham University’s Graduate School of Religion. GPA 3.83

2004: Catholic Press Award – 2nd Place – Best Feature: “Transformation and the 20s and 30s Crowd”

1995: James Beard Awards - Nominee - Best Radio Show on Food

References Furnished by Request